

Public Sector Equality Statement

How will PSES objectives be met and monitored?

At Hilldene Primary School, between 2016-2020, has the following PSES objectives. These will be monitored by the following **ACTIONS**.

Objective 1:

To year on year narrow the gap between the attainment of significant groups of children in order to advance equality of opportunity. Currently we will focus on:

- Boys
- Pupil Premium pupils
- Pupils for whom English is a first language
- Pupils with Special Educational needs and disabilities

ACTION: The SDP will address how attainment targets are to be met and the provision to closing the gap. School data will be available to support the closing of the gap.

Objective 2:

To year on year improve the attendance and punctuality of significant groups of children in order to raise pupil attainment and engagement in school life;

- Boys
- Pupil Premium pupils

ACTION: The SDP will address how attendance targets are to be met and the provision to addressing absence and persistent absence. School data will be available to support the school's review of attendance.

Objective 3:

To year on year raise expectations and aspirations within the stakeholders of the school community in order to eliminate discrimination and advance equality of opportunity.

ACTION: SLT to look at a strategy

Objective 4:

To year on year endeavour to recruit staff at all levels who more closely reflect the context of our school and local community in order to eliminate discrimination and advance equality of opportunity.

ACTION: Staffing Committee to produce a Staff audit and profile

These objectives are supportive of and directly linked to the Single Equality Policy, dated July 2017.