



## Uniform Policy

<b>Policy review Date</b>	<b>October 2019</b>
<b>Date of next Review</b>	<b>October 2020</b>
<b>Reviewed by</b>	<b>SLT</b>
<b>Headteacher</b>	<b>Mrs Georgina Delmonte</b>
<b>Chair of Governors</b>	<b>Mr Chris Speller</b>

This policy has been reviewed; to the best of our knowledge we do not feel it impacts negatively on any specific group or individual within our school community

### Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take pride in their personal appearance. Some items of uniform can be bought from the local school uniform shop 'Premier Schoolwear', whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, is printed overleaf.

### Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school
- helps to create a sense of community and belonging towards the school
- identifies the children with the school
- supports our commitment to inclusion
- prevents children from wearing 'fashion clothes' that could be distracting in class
- is practical, smart and designed with health and safety in mind
- is considered good value for money by most parents

### Jewellery, Watches, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance.

Children are required to remove any items during PE lessons to prevent them from causing injury. Please note: Teachers are not permitted to remove earrings.

Wrist watches may be worn but only for the purpose of telling the time. 'Smart' watches linked to mobile phones are not permitted.

Hair bands, ribbons/bows or 'scrunchies' should be plain and either blue or black or white in colour. Hair bands should not have large flowers attached. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns or 'tram lines' cut into their hair or have their hair coloured or dyed. For health and safety reasons and to ensure it does not distract from learning, we advise that long hair be tied back.

### Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes or trainers without logos as stated in the uniform list. If boots are worn these should also be plain black. If boots are large and prevent children from sitting comfortably on the floor they may be asked to change into their PE shoes whilst inside the school building.

### The Role of Parents

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We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from our nearly new shop to wear for that day. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the headteacher.

### The Role of Governors

The governing body supports the headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical.

### Monitoring and Review

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy
- considering, with the headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform

### School Uniform List

Our school uniform colour is a combination of navy and grey/black. Most items can be bought from High Street shops. Items marked with a \* below, some of which have the school logo on, are sold at 'Premier Schoolwear' (school uniform shop). Please speak to our office staff for details of prices.

#### For girls:

- Grey skirt/pinafore dress/shorts/trousers or blue and white checked or striped dresses
- White blouse or polo shirt\*
- Navy blue sweatshirt\* or cardigan\*, without a hood, either plain or with the Hilldene logo
- Plain white short or knee length socks (not over the knee) or
- black, navy or grey tights

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor. When girls wear shorts, even when these are worn over tights, they should also be of an appropriate length. Three-quarter, calf length, leggings should not be worn.

#### For boys:

- Grey shorts or trousers **not** jogging bottoms
- White shirt or polo shirt\*

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- Navy blue sweatshirt, without a hood, either plain or with the Hilldene logo\*

Reversible waterproof coats, with the school logo, which are suitable for boys and girls, are also available from 'Premier Schoolwear' (school uniform shop). Please note that children should not wear scarves inside the school building.

Shoes should be flat, black and appropriate for school. If trainers are worn these should be plain without logos. Your child should wear shoes which he or she can manage to do up independently. Please do not send your child to school in shoes which prevent them from running in the playground. If boots are worn these also should be plain black. Children who wear boots that prevent them from sitting comfortably on the floor may be asked to wear their PE shoes whilst inside the building.

### **P.E. Kit**

Children need a change of clothes and footwear for P.E (for health and hygiene reasons) and a draw-string bag in which to keep the kit at school. All school uniform and P.E. kit **MUST** be named. Children can become upset as a result of lost clothing, please help us by naming everything.

### **Girls and boys wear:**

- navy blue shorts
- plain white T-shirt or polo shirt
- a pair of plimsolls – velcro fastenings are essential for younger children
- navy or black jogging bottoms for outdoor lessons in cold weather

**For health and safety reasons, children are not permitted to wear earrings for PE. Your child's teacher will advise you when PE lessons take place so that earrings can be removed. Additionally, long hair must be tied back.**

For information about the school uniform shop 'Premier Schoolwear', please follow the link below or ask a member of staff in the school office.

**<http://www.premierschoolwear.co.uk/primary-schools/hilldene-primary-school.html>**