

Hilldene Primary School  
2018-19 Pupil Premium Strategy



Summary of proposed expenditure:

Item/Project/Support	Rationale for this choice?	Monitoring and evaluation?	Intended outcomes?
<b>Teaching and Learning</b>			
Additional teaching staff, providing daily intervention in Literacy and Mathematics.	<p>To improve pupil outcomes.</p> <p>To improve engagement and focus of pupils in lessons.</p> <p>To provide provision for targeted support groups in addition to core lessons for pupils.</p>	<ul style="list-style-type: none"> <li>● Performance management targets to reflect attainment and progress outcomes.</li> <li>● Monitoring</li> <li>● Data collection</li> <li>● Data analysis</li> </ul>	To raise attainment in reading, writing and mathematics to diminish the difference between Pupil Premium children and non-Pupil Premium children.
Speech and Language Support	<p>To improve pupil outcomes in reading, writing and maths.</p> <p>To improve speech, communication and language skills.</p> <p>To improve pupil confidence.</p> <p>To improve pupil engagement in lessons.</p> <p>To support parents in communication with their children.</p>	<ul style="list-style-type: none"> <li>● Performance management targets to reflect attainment and progress outcomes.</li> <li>● Monitoring</li> <li>● Data collection</li> <li>● Data analysis</li> <li>● SaLT assessments</li> </ul>	Improved pupil outcomes. Increased confidence as learners. Improved speech, communication and language skills.
Booster tuition to targeted groups of pupils in reading, writing and maths.	<p>To improve pupil outcomes.</p> <p>To ensure pupils achieve individual targets.</p>	<ul style="list-style-type: none"> <li>● Data collection and analysis</li> <li>● Targeted support plans</li> <li>● Impact statements</li> </ul>	Individual attainment and progress targets met.

# Hilldene Primary School

## 2018-19 Pupil Premium Strategy



School librarian	<p>To ensure PP pupils access a wide range of reading materials.</p> <p>To promote reading as a life skill.</p> <p>To assist teachers in raising standards in reading.</p> <p>To support targeted pupils in meeting their reading targets.</p> <p>To assist in engaging parents of PP pupils to the importance of being a successful reader.</p>	<ul style="list-style-type: none"> <li>● Performance management target setting and interim review</li> <li>● Monitoring of reading intervention</li> <li>● Data collection</li> <li>● Monitoring of timetable and use of time</li> </ul>	<p>Reading outcomes improve across the school.</p> <p>Attitudes toward reading improve across the school.</p> <p>Parental engagement improves for PP pupils.</p>
School Improvement support	To provide staff development opportunities and training requirements.	<ul style="list-style-type: none"> <li>● Feedback forms from LA visits</li> <li>● Audits</li> <li>● Progress reports</li> </ul>	<p>To improve teaching and learning.</p> <p>To ensure school systems meet local authority standards.</p> <p>To improve school systems and processes.</p>
			<p><b>Total Cost: £170,801</b></p> <p><b>Percentage of Expenditure: 50.5</b></p>
<b>Pastoral</b>			
HSSW	To provide social and emotional support to families and improve attendance.	<ul style="list-style-type: none"> <li>● Regular supervision meetings</li> <li>● Case-load meetings</li> <li>● Up-to-date training</li> <li>● Reports and log sheets</li> </ul>	<p>To provide social and emotional support to pupils and their families and improve attendance.</p> <p>Effective safeguarding procedures, systems and processes.</p>
LM	To provide social and emotional support to pupils and improve attendance.	<ul style="list-style-type: none"> <li>● Regular supervision meetings</li> <li>● Case-load meetings</li> <li>● Up-to-date training</li> <li>● Reports and log sheets</li> </ul>	<p>Improved emotional, social and physical wellbeing within the school.</p> <p>Effective safeguarding procedures, systems and processes.</p>

## Hilldene Primary School 2018-19 Pupil Premium Strategy

Attendance Officer	<p>To build good relationship with parents of pupils whose attendance is below expectation.</p> <p>To promote attendance targets.</p> <p>To support previous non-attending parents about the importance of education for their children.</p> <p>To improve attendance overall.</p> <p>To contribute toward diminishing the difference between PP and non PP pupil attendance.</p> <p>To plan and deliver attendance incentives, rewards, systems.</p> <p>To support data collection and analysis of attendance figures.</p>	<ul style="list-style-type: none"> <li>● Monitoring of record keeping</li> <li>● Case studies</li> <li>● Impact statements</li> <li>● Data collection and analysis of attendance</li> <li>● Weekly reports to SLT/ML and staff teams about attendance.</li> <li>● Analysis of current systems</li> <li>● Reports to Governors</li> </ul>	<p>Improved pupil attendance.</p> <p>Diminished difference between PP and non-PP attendance.</p> <p>Improved PA figures.</p>
Breakfast Club	<p>To support pupils in readiness to learn each day.</p> <p>To improve attendance.</p> <p>To ensure pupils basic needs are met before the school day begins.</p> <p>To support pupils to build good friendships across the school.</p>	<ul style="list-style-type: none"> <li>● Attendance records</li> <li>● Tracking of parental engagement</li> </ul>	<p>Improved attendance and punctuality.</p> <p>Improved behaviour.</p> <p>Improved engagement in lessons and readiness to learn.</p> <p>Increased support for parents.</p>
Holiday clubs	<p>Access to provision outside of school hours.</p> <p>Improved parental engagement.</p> <p>Support and stability for families outside of school term dates.</p>	<ul style="list-style-type: none"> <li>● Attendance records</li> <li>● Feedback from parents</li> <li>● Professional working relationships with club provider</li> </ul>	<p>Improved attitudes to health, exercise and wellbeing.</p> <p>Improved behaviour.</p> <p>Increased support for parents</p>

## Hilldene Primary School

### 2018-19 Pupil Premium Strategy

Counselling	<p>To support pupils with their emotional wellbeing.</p> <p>To provide the school with expert advice about how to support individual pupils.</p> <p>To help pupils to separate home and school life.</p> <p>To improve wellbeing for pupils.</p>	<ul style="list-style-type: none"> <li>● Pupil wellbeing assessments and monitoring</li> <li>● Communication with parents of pupils accessing counselling services</li> </ul>	<p>Improved pupil wellbeing.</p> <p>Improved parental engagement and family support.</p>
			<p><b>Total Cost: £136,263</b></p> <p><b>Percentage of Expenditure: 40.1</b></p>
<b>Curriculum</b>			
Attendance Incentives	<p>To motivate families and pupils to attend school.</p> <p>To ensure whole school attendance is at 96%+ overall.</p>	<ul style="list-style-type: none"> <li>● Monitoring and record keeping</li> <li>● Tracking</li> <li>● Data analysis</li> <li>● Reports to governors</li> </ul>	<p>To improve attendance of vulnerable pupils and whole school attendance.</p>
Theatre Company Productions in school	<p>To provide pupils with a broader range of experiences which they can then relate to their own lives outside of school.</p> <p>To provide engaging and purposeful out-of-classroom learning.</p>	<ul style="list-style-type: none"> <li>● Safeguarding checks</li> <li>● Feedback from staff and pupils</li> </ul>	<p>Improved experiences for pupils.</p> <p>Improved knowledge of non-academic life skills and experiences which can be related to the wider world.</p>
Educational Visits/ Transport	<p>To ensure that pupils gain experiences of the wider world which they can relate to their own lives.</p> <p>To provide pupils with the opportunity to experience residential trips with peers.</p>	<ul style="list-style-type: none"> <li>● Staff feedback</li> <li>● Pupil voice survey information</li> </ul>	<p>Improved attitudes to learning.</p> <p>Improved skills which relate to teamwork, self awareness and self-discipline.</p>

# Hilldene Primary School

## 2018-19 Pupil Premium Strategy



Music Tuition	To provide opportunities for non-academic learning and achievement. To support families of talented pupils who may not have the resources to access this support or provide it without the school.	<ul style="list-style-type: none"> <li>● Liaison with music tutors</li> <li>● Pupil feedback</li> <li>● Parent feedback</li> </ul>	Improved engagement. Progress and engagement in curriculum music lessons led by school staff. Progress with individual musical achievement.
			<b>Total Cost: £21,625</b> <b>Percentage of Expenditure: 6.4</b>
<b>Contingency</b>			
			<b>Total Cost: £11,409</b> <b>Percentage of Expenditure:3.4</b>
London Schools Pilot Scheme 'Close the Gap'	To provide CPD opportunities for staff to close the gap between disadvantaged and vulnerable pupils and their peers To improve pupil outcomes. To provide targeted support for specific groups of children in addition to core lessons for pupils.	<ul style="list-style-type: none"> <li>● Achievement Coach to carry out 9 school visits per year</li> <li>● Data collection</li> <li>● Data analysis</li> </ul>	To raise attainment in reading, writing and mathematics to diminish the difference between Pupil Premium children and non-Pupil Premium children.  <b>Total Cost: £3,735</b> <b>Percentage of Expenditure:1.1</b>

## Hilldene Primary School

### 2018-19 Pupil Premium Strategy



<p>Read Write Inc Fresh Start Programme</p>	<p>To provide CPD opportunities for staff to support LA Pupil Premium pupils develop their knowledge and understanding of phonics and reading comprehension To improve pupil outcomes. To provide targeted support for specific groups of children in addition to core lessons for pupils.</p>	<ul style="list-style-type: none"> <li>● Performance management targets to reflect attainment and progress outcomes.</li> <li>● Monitoring</li> <li>● Data collection</li> <li>● Data analysis</li> </ul>	<p>To raise attainment in reading to diminish the difference between LA Pupil Premium children and non-Pupil Premium children.</p> <p><b>Total Cost: £2,034</b> <b>Percentage of Expenditure:0.6</b></p>
			<p><b>Total Cost Remaining: £5,640</b> <b>Percentage of Expenditure:1.7</b></p>