

# Public Sector Equality Statement

## What is the PSES?

The public sector Equality Duty ( PSED ) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations between different people when carrying out their activities. At Hilldene Primary School, between 2021-2024, our objectives are;

### Objective 1:

To year on year narrow the gap between the attainment of significant groups of children in order to advance equality of opportunity. Currently we will focus on:

- Boys
- White British pupils
- Disadvantaged pupils
- Pupils for whom English is a first language
- Pupils with Special Educational Needs and Disabilities

### Objective 2:

To year on year improve the attendance and punctuality of significant groups of children in order to raise pupil attainment and engagement in school life;

- Boys
- White British pupils
- Disadvantaged pupils

### Objective 3:

To year on year raise expectations and aspirations within the stakeholders of the school community in order to eliminate discrimination and advance equality of opportunity.

### Objective 4:

To year on year endeavour to recruit staff at all levels who more closely reflect the context of our school and local community in order to eliminate discrimination and advance equality of opportunity.

***These objectives are supportive of and directly linked to the Single Equality Policy, dated March 2021.***